

January 25, 2023

To whom it may concern:

Company name: Ishii Iron Works Co., Ltd.
Representative: Hiroji ISHII, Representative Director and President
(Securities Code: 6362; The Standard Market of the Tokyo Stock Exchange)
Inquiries: Masanobu NAKANISHI, Managing Director and General Manager of Business Management Headquarters
(Telephone: +81-3-4455-2500)

Notice Concerning Change of Representative Director (President) and Appointment of Chairman

Ishii Iron Works Co., Ltd. (the “Company”) hereby announces that, at its Board of Directors meeting held today, it was resolved to change the Representative Director (President) and appoint a Chairman, as described below.

1. Reason for change

Today, Representative Director and President Hiroji Ishii gave notice that he will resign from the position of Representative Director on March 1, 2023, and his resignation has been accepted. Accordingly, at the Board of Directors meeting held today, it was resolved to appoint Executive Director Hiroaki Ishii as Representative Director and President and appoint Hiroji Ishii as Director and Chairman on March 1, 2023.

2. Description of change

Name	New job titles	Previous job titles
Hiroaki ISHII	Representative Director and President General Manager, Corporate Planning Headquarters, and General Manager, Steel Structure Business Headquarters	Executive Director Assistant to the President, in charge of the entire Company, and General Manager, Corporate Planning Headquarters, and General Manager, Steel Structure Business Headquarters
Hiroji ISHII	Director and Chairman	Representative Director and President

3. Date of change

March 1, 2023

4. Career summary of newly appointed Representative Director and President

As shown in the attachment.

[REFERENCE PURPOSE ONLY]

This document has been translated from the Japanese original for reference purposes only.

In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Attachment

Name (Date of birth)	Career summary	Number of the Company's shares owned
Hiroaki ISHII (February 20, 1969)	Apr. 1996	Joined Shimizu Corporation
	May 2006	Advisor of the Company
	June 2006	Director, Corporate Officer and Assistant General Manager, Steel Structure Business Division of the Company
	Apr. 2009	Director, Corporate Officer, Assistant Executive General Manager, Steel Structure Business Headquarters and Executive General Manager, Sales Headquarters of the Company
	July 2012	Managing Director, Assistant Executive General Manager, Steel Structure Business Headquarters and Executive General Manager, Sales Headquarters of the Company
	Apr. 2015	Managing Director and Executive General Manager, Steel Structure Business Headquarters of the Company
	June 2019	Managing Director and Executive General Manager, Steel Structure Business Headquarters and Assistant to the President of the Company
	Apr. 2020	Executive Director of the Company (present position) Assistant to the President and in charge of the entire Company of the Company
	Apr. 2021	Assistant to the President, in charge of the entire Company, and General Manager, Corporate Planning Headquarters of the Company
	Feb. 2022	Assistant to the President, in charge of the entire Company, and General Manager, Corporate Planning Headquarters, and General Manager, Steel Structure Business Headquarters of the Company (present position)
		14,993